

Seeking A Higher Standard

Shared Values, Principles and Vision

Employees of the City share values and principles which are moral and honorable. We share a vision of excellence. We adhere to an ethical standard of fairness, honesty and equitable treatment.

Strong Customer Service Philosophy

Outstanding customer service is our standard.

Accountable Employees

We have a sense of job ownership that comes from understanding how our job fits into the big picture.

Teamwork

We work cooperatively to address challenges facing our community and our organization.

Commitment to Quality

We are committed to providing responsive and quality service.

Commitment to Improvement

We strive to continuously improve our methods of doing business.

THERE'S MORE HERE™

The City of Livermore is currently seeking qualified lateral Police Officer applicants, or people who have graduated from a police academy or are currently enrolled in a police academy and are near completion.

Compensation:

\$62,545 - \$75,973 per year

Benefits:

Refer to the Summary of Benefits insert or information is available online at:

[www.ci.livermore.ca.us/
Human_Resources/empdocs.html](http://www.ci.livermore.ca.us/Human_Resources/empdocs.html)

The City of Livermore is an equal opportunity employer and supports workforce diversity.



City of Livermore
Human Resources Department
1052 South Livermore Avenue
Livermore, CA 94550-4899

phone: (925) 960-4100
fax: (925) 960-4105
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www.ci.livermore.ca.us

Building Community Creating Opportunity

POLICE OFFICER

Lateral, Academy Graduate, and
Academy Student (currently enrolled)
NOW ACCEPTING APPLICATIONS



Join In Making Livermore A Beautiful Place

HOW TO APPLY, THE IDEAL CANDIDATE, QUALIFICATIONS

The City of Livermore is currently seeking applications for the position of Police Officer (Lateral, Academy Graduate, or Academy Student).



TO APPLY:

To obtain a City of Livermore Employment application and supplemental questionnaire, visit our website at www.ci.livermore.ca.us. A completed application including a supplemental questionnaire and other required documents must be received in the Human Resources Department for consideration.

TESTING & SELECTION

Application materials will be screened to determine the best qualified candidates to participate in a Qualifications Appraisal Board (QAB) interview which may include a written exercise. Following the Qualifications Appraisal Board, candidates who receive a passing score will have their names placed on an employment eligible list. The eligible list remains in effect for one year unless exhausted, abolished, or extended. The Police Dept may select candidates from anywhere on the list. As vacancies occur, candidates who are being considered for hire, will be invited to participate in a background investigation.

AMERICANS WITH DISABILITIES ACT (ADA)

If you are a qualified individual with a disability as defined by the ADA and you need reasonable accommodation to participate in any of the tests, you must notify the Human Resources Department at the time you submit your application.

THE IDEAL CANDIDATE

- ◆ Possess excellent written and verbal communication skills;
- ◆ Works well within a Community Oriented Policing and Problem Solving environment;
- ◆ Is team oriented with an ability to work well with all segments of the community and other City Departments on projects that will enhance the City's quality of life; and
- ◆ Handle multiple tasks and projects efficiently and effectively, and provide quality service to the community.

QUALIFICATIONS

Lateral Police Officer applicants must meet the following requirements: (1) Meet P.O.S.T. standards for lateral entry; (2) Currently be employed with a California Police or Sheriff's Department; (3) Meet all minimum qualifications for employment as a Police Officer.

Academy Graduate/Student applicants must be a graduate of an approved California police training academy or currently enrolled and nearing

completion, but not currently employed as a Police Officer, or may possess a P.O.S.T. basic certificate and not be currently employed as a Police Officer.

Education: Equivalent to graduation from high school. College or university education is desirable.

License: Possession of a valid California Driver's License at time of appointment and a satisfactory driving record as determined by the City of Livermore.

Other Requirements: Minimum of 20 1/2 years of age at time of application; 21 years of age at time of swear-in. Ability to work any shift, holidays, weekends, and scheduled and emergency overtime; be available on call as required; and work under potentially hazardous conditions, taking all necessary safety precautions.

Special Requirements: Weight proportional to height. Vision no less than 20/100 uncorrected in either eye and 20/30 corrected in either eye with no color deficiencies. Ability to lift, drag, and transport objects/individuals weighing up to 150 pounds; hear voices over background noises; communicate effectively both verbally and in writing;

sit and/or stand for long periods of time; and other requirements as provided in the California P.O.S.T. Medical Screening Manual.

The probationary period for this position is at least 18 months.

LIVERMORE POLICE DEPARTMENT MISSION STATEMENT

MISSION: The Livermore Police Department in partnership with the community will strive to protect and improve the high quality of life in Livermore; providing leadership through open communication, fair and dignified service, and interactive problem solving.

VISION: "Leaders in law enforcement through community partnerships." The Livermore Police Department will be a leading law enforcement agency, setting standards for professionalism, integrity, and innovative service.

VALUES: The Livermore Police Department takes pride in maintaining a high quality of life through a dynamic partnership with the community served.